

Greenside Primary School

Accessibility Plan

Aims

Schools are required under the Equality Act 2010 to have an accessibility plan. The purpose of the plan is to:

- › Increase the extent to which disabled pupils can participate in the curriculum
- › Improve the physical environment of the school to enable disabled pupils to take better advantage of education, benefits, facilities and services provided
- › Improve the availability of accessible information to disabled pupils

Our school aims to treat all its pupils fairly and with respect. This involves providing access and opportunities for all pupils without discrimination of any kind.

The plan will be made available online on the school website, and paper copies are available upon request.

Our school is also committed to ensuring staff are trained in equality issues with reference to the Equality Act 2010, including understanding disability issues.

The school supports any available partnerships to develop and implement the plan.

We will work with Gateshead Local Authority to ensure that we are able to make the appropriate changes that support access for all.

Our school's complaints procedure covers the accessibility plan. If you have any concerns relating to accessibility in school, this procedure sets out the process for raising these concerns.

We have included a range of stakeholders in the development of this accessibility plan, including governors, staff and where appropriate we will consult with pupils and parents.

Legislation and guidance

This document meets the requirements of [schedule 10 of the Equality Act 2010](#) and the Department for Education (DfE) [guidance for schools on the Equality Act 2010](#).

The Equality Act 2010 defines an individual as disabled if he or she has a physical or mental impairment that has a 'substantial' and 'long-term' adverse effect on his or her ability to undertake normal day to day activities.

Under the [Special Educational Needs and Disability \(SEND\) Code of Practice](#), 'long-term' is defined as 'a year or more' and 'substantial' is defined as 'more than minor or trivial'. The definition includes sensory impairments such as those affecting sight or hearing, and long-term health conditions such as asthma, diabetes, epilepsy and cancer.

Schools are required to make 'reasonable adjustments' for pupils with disabilities under the Equality Act 2010, to alleviate any substantial disadvantage that a disabled pupil faces in comparison with non-disabled pupils. This can include, for example, the provision of an auxiliary aid or adjustments to premises.

Action plan

This action plan sets out the aims of our accessibility plan in accordance with the Equality Act 2010.

AIM	CURRENT GOOD PRACTICE <i>Include established practice and practice under development</i>	OBJECTIVES <i>State short, medium and long-term objectives</i>	ACTIONS TO BE TAKEN	PERSON RESPONSIBLE	DATE TO COMPLETE ACTIONS BY	SUCCESS CRITERIA
Increase access to the curriculum for pupils with a disability	<p>Our school offers a curriculum adapted for all pupils.</p> <p>We use resources tailored to the needs of pupils who require support to access the curriculum.</p> <p>Curriculum resources include examples of people with disabilities.</p> <p>Curriculum progress is tracked for all pupils, including those with a disability.</p> <p>Targets are set effectively and are appropriate for pupils with additional needs.</p> <p>The curriculum is reviewed to ensure it meets the needs of all pupils.</p>	<p>Ensure that images across school are consistent in presenting characters with various physical needs.</p> <p>Ensure that the curriculum is accessible for all pupils regardless of SEND in relation to PE, visits etc.</p>	<p>Share with staff the expectation for displays etc.</p> <p>SLT to monitor curriculum to identify accessibility.</p> <p>SENDCo to monitor SEND access by children.</p> <p>Liaise with LA SEN staff to ensure children with disabilities have access to appropriate equipment in school and PE sessions</p>	<p>Dawn Foster (Headteacher)</p> <p>Andrea Ingram (Assistant Headteacher)</p> <p>Beverly Newton (Assistant Headteacher)</p> <p>Karen Stewart (SENDCo)</p>	<p>Ongoing</p> <p>Termly</p> <p>Ongoing</p> <p>Ongoing</p>	<p>Clear presentation of physical abilities around school where appropriate</p> <p>Pupils fully involved in all areas of the curriculum</p>

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Improve and maintain access to the physical environment	<p>The environment is adapted to the needs of pupils as required. This includes:</p> <ul style="list-style-type: none"> • Elevator • Corridor width • Disabled parking bay • Disabled toilet and changing facilities • Fire alarm with lights and sounders 	The school building will remain accessible to all.	Ensure that those with physical difficulties have access to the lift or adults to support their use of stairs.	Dawn Foster (Headteacher)	Ongoing	All pupils can access both floors of the school and the resources on both levels (e.g. IT suite, Hall)
Improve the delivery of information to pupils with a disability	<p>Our school uses a range of communication methods to ensure information is accessible. This includes:</p> <ul style="list-style-type: none"> • Internal signage • Large print resources • Induction loops • Pictorial or symbolic representations • Visual Timetables • Adult support • Fire alarm with lights and sounders 	Children will be able to move around the building with independence to access the various areas with a clear understanding.	<p>Plans for all SEND to take into account information sharing where appropriate</p> <p>Vision assessments to be carried out by VI Team</p>	Karen Stewart (SENDCo)	<p>Ongoing</p> <p>Annually</p>	<p>All pupils can access</p> <p>Outcomes identified are implemented within the school</p>

Monitoring arrangements

This document will be reviewed every **three** years but may be reviewed and updated more frequently if necessary.

It will be approved by the Curriculum committee.

Links with other policies

This accessibility plan is linked to the following policies and documents:

- Health and safety policy
- Equality information and objectives (public sector equality duty) statement for publication
- Special educational needs (SEN) information report
- Supporting pupils with medical conditions policy

Reviewed September 2023

Next review September2026

Appendix 1: Accessibility audit

FEATURE	DESCRIPTION	ACTIONS TO BE TAKEN	PERSON RESPONSIBLE	DATE TO COMPLETE ACTIONS BY
Number of storeys	Four storeys, three accessible.	Ensure lift access is maintained and checked annually. Fourth floor space usage varies.	Site Manager / Headteacher	Annual Service
Corridor access	Wide corridors	Ensure corridors are kept clear.	Site Manager / Headteacher	Ongoing
Lifts	One lift, covering three storeys.	Ensure lift access is maintained and checked annually.	Site Manager / Headteacher	Annual Service
Parking bays	One accessible parking bay in the staff car park.	Maintain markings. Managed space.	Site Manager / Headteacher	Ongoing
Entrances	Potential to open upper gates on KS2 yard if needed - only stepped access.	Managed access point as needed. Main access point, school office is ramped.	Site Manager / Headteacher	As need identified
Ramps	Ramped access to all but one main entrance. Managed ramped access is available.	Managed access point as needed. Main access point, school office is ramped.	Site Manager / Headteacher	As need identified
Toilets	An accessible toilet on each of the two teaching levels.	Maintain.	Site Manager / Headteacher	Ongoing
Reception area	Managed access to main entrance. Reception entrance has two levels of sign in points.	Annual service of induction loop	Site Manager / Headteacher	Ongoing
Emergency escape routes	All escape routes are ramped.	Ensure corridors are kept clear.	Site Manager / Headteacher	Ongoing
